

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Matthew J. Lindell, President
Brian E. Lewis, Vice President
Phillip Martino, Jr.
Kay Dietz-Sass
Sean P. M. Christiansen

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, April 16, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Discipline Matters and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: April 9, 2014

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, April 16, 2014
Capital Administrative Center Room 105
6:30 p.m.

6:30 PM

I. Student Disciplinary Matter

II. Personnel

a. Certified

b. Classified

c. Administrative

- **South Dover Principalship Vacancy**
- **Additional Associate Principal Unit - DHS**

III. Adjournment

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(A) Action
(D) Discussion
(I) Information

Regular Board of Education Meeting

Wednesday, April 16, 2014

Capital School District Administrative and Professional Development Center

198 Commerce Way

Dover, DE 19904

Agenda

- 6:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, April 16, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Discipline Matters and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m.
- 6:35 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 1.03 **Reconvene Open Session**
- 1.04 **Pledge of Allegiance**
- 1.05 **Presentations – Kent County Science Fair Winners**
- 1.06 **School Updates**
- 1.07 **Board President/Member Updates**
- 1.08 **Superintendent Update**
- 1.09 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 14-103)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as

needed.

Certified Personnel April 16, 2014

I. Appointments

A. New – Regular

1. None

B. New – Temporary

1. CTE – Woodshop Teacher – 3/31/14 - KCAP

C. Rehire - Regular

1. None

D. Rehire – Temporary

1. None

E. E.P.E.R.

1. District Employees

a. None

2. Non-District Employees

a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 4/16/14 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 4/16/14 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 4/16/14 Board of Education meeting.

VI. Tenure

1. None

VII. Expiration of Contract/Temporary

1. A list of certified employees on temporary contracts will be placed on the April 16, 2014 Board of Education Personnel Report.

VIII. Non-Renewal/Termination

1. A list of certified employees' non-renewal contracts (termination) will be placed on the April 16, 2014 Board of Education Personnel Report.

Classified Personnel April 16, 2014

I. Appointments

A. New – Regular

1. General Worker – Child Nutrition – 3/21/14 – Central Middle School

2. General Worker – Child Nutrition – 3/21/14 – William Henry Middle School

B. New – Temporary

1. Transition Para – 3/31/14 – Dover High School

C. Rehired – Regular

1. None

D. Rehired – Temporary

1. None

E. E.P.E.R.

1. District Employees
 - a. None
2. Non-District Employees
 - a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 4/16/14 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 4/16/14 School Board meeting.

V. Pensions

A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 4/16/14 School Board meeting.

VI. Expiration of Contract/Temporary

1. A list of classified employees on temporary contracts will be placed on the April 16, 2014 Board of Education Personnel Report.

VII. Non-Renewal/Termination/Reduction in Force

1. None
- 2.02 School Choice (Resolution No. 14-104) (A)
- 2.03 Financial Reports – March 31, 2014 (Resolution No. 14-105) (A)
- 2.04 Minutes –Closed and executive sessions of March 19, 2014 (Resolution No. 14-106) (A)
- 2.05 Field Trips (Resolution No. 14-107) (A)
- 2.06 Student Disciplinary Matters (Resolution No. 14-108) (A)
- 3.0 **Action/Discussion/Information Items (A/D/I)**
 - 3.01 No Cost Extension (Resolution No. 14-109) (A/D)
 - 3.02 Talent Retention Initiative (Resolution No. 14-110) (A/D)
 - 3.03 Component 5 Resolution (Resolution No. 14-111) (A/D)
 - 3.04 Dover High School Alumni Association (D/I)
 - 3.05 Position Transitions – Race to the Top (Resolution No. 14-098) (A/D)
 - 3.06 Beverage Contract (Resolution No. 14-097) (A/D)
 - 3.07 District Financial Position Report (Resolution No. 14-112) (A/D)
 - 3.08 Teacher Appreciation Resolution (Resolution No. 14-113) (A/D)
 - 3.09 School Library Month Resolution (Resolution No. 14-114) (A/D)
 - 3.10 Secretary Appreciation Resolution (Resolution No. 14-115) (A/D)
 - 3.11 Revisions Policy #600-08 Accountability-Assessment (First Reading) (D/I)
 - 3.12 Revisions Policy #700-02 Student Attendance Regulations (First Reading) (D/I)

4.0 Adjournment

- 4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf