

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, August 13, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:00 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Discipline Matter, Negotiations, Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: August 6, 2014

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, August 13, 2014

Capital Administrative Center Room 105

6:00 p.m.

6:00 PM

I. Disciplinary Matter

a. Student I. D. #546870

II. Personnel

a. Administrative

- Associate Principal – South Dover
- Associate Principal – Dover High School
- Data Analyst

b. Certified

c. Classified

III. Negotiations/Collective Bargaining

a. Capital Educators Association

IV. Legal Matter – Potential Litigation Arising from a Construction Issue of the new Dover High School

V. Adjournment

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(A) Action
(D) Discussion
(I) Information

Regular Board of Education Meeting
Wednesday, August 13, 2014

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 6:00 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, August 13, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:00 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Disciplinary Matter, Negotiations, Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m.
- 6:05 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Presentations**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 15-011)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as

needed.

Administrative Personnel August 13, 2014

I. Appointments

A. Data Analyst

Certified Personnel August 13, 2014

I. Appointments

A. New - Regular

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

B. New – Temporary

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

C. Rehire - Regular

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

D. Rehire – Temporary

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

E. E.P.E.R.

1. District Employees

- a. Head Girls Basketball Coach-2014-2015-Dover High School
- b. Football Staff-2014-2015-Dover High School
- c. Field Hockey Staff-2014-2015-Dover High School
- d. Boys Soccer Staff-2014-2015-Dover High School
- e. Volleyball Staff-2014-2015-Dover High School
- f. Cross Country Staff-2014-2015-Dover High School
- g. Cheerleading Coach-2014-2015-Dover High School

2. Non-District Employees

- a.

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

- 1.

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 8/13/14 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 8/13/14 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 8/13/14 Board of Education meeting.

VI. Tenure

1. None

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel August 13, 2014

I. Appointments

A. New – Regular

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

B. New – Temporary

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

C. Rehired – Regular

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

D. Rehired – Temporary

It is anticipated that employees will be placed on the Personnel Report up to August 13, 2014 due to the high degree of hiring for the month of August.

E. E.P.E.R.

1. District Employees

a.

2. Non-District Employees

a.

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1.

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 8/13/14 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 8/13/14 School Board meeting.

V. Pensions

A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 8/13/14 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination/Reduction in Force

1. None

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| 2.02 | School Choice (Resolution No. 15-012) | (A) |
| 2.03 | Financial Reports – July 31, 2014 (Resolution No. 15-013) | (A) |
| 2.04 | Minutes –Executive and open sessions of July 16, 2014, July 23, 2014 and July 24, 2014 (Resolution No. 15-014) | (A) |
| 2.05 | Field Trips (Resolution No. 15-015) | (A) |
| 2.06 | Student Disciplinary Matters (Resolution No. 15-016) | (A) |
| 3.0 | Action/Discussion/Information Items (A/D/I) | |
| 3.01 | Construction Update – New Dover High School | (D/I) |
| 3.02 | Bid Pac K – Demolition Old Dover High School (Resolution No. 15-017) | (A/D) |
| 3.03 | District Financial Position Report (Resolution No. 15-018) | (A/D) |
| 3.04 | Child Nutrition Budget for School Breakfast and Lunch 2014-2015 (Resolution No. 14-019) | (A/D) |
| 3.05 | Capital Educators Association Master Agreement (Resolution No. 15-007) | (A/D) |

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| 3.06 Legislative Priorities 2014-2015 (Resolution No. 15-020) | (A/D) |
| 3.07 Associate Principal Position– South Dover Elementary School (Resolution No. 15-009) | (A/D) |
| 3.08 Associate Principal Position – Dover High School (Resolution No. 15-010) | (A/D) |
| 3.09 Revisions Policy #400-08 Use and Supervision of School/District Facilities (First Reading) | (D/I) |
| 3.10 Policy #100-26 Awarding of Diploma (Second Reading) | (D/I) |

4.0 **Adjournment**

4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf