

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, September 17, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Discipline Matter, Negotiations, Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: September 10, 2014

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, September 17, 2014
Capital Administrative Center Room 105
6:30 p.m.

6:30 PM

- I. Disciplinary Matter**
 - a. Student I. D. #90219**

- II. Personnel**
 - a. Certified**
 - b. Classified**
 - c. Administrative**

- III. Negotiations/Collective Bargaining**
 - a. Capital Educational Secretaries Association**
 - b. Capital Paraprofessional Association**

- IV. Legal Matter – Potential Litigation Arising from a Construction Issue of the new Dover High School**

- V. Adjournment**

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(A) Action
(D) Discussion
(I) Information

Regular Board of Education Meeting
Wednesday, September 17, 2014

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 6:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, September 17, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Disciplinary Matter, Negotiations, Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m.
- 6:35 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Presentation**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 15-022)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Certified Personnel September 17, 2014

I. Appointments

A. New – Regular

1. Special Education Teacher-2014-2015-Towne Point Elementary
2. Music Teacher-2014-2015-Hartly and Fairview Elementary
3. Case Manager-2014-2015-KCCS

B. New – Temporary

1. Elementary Education Teacher-2014-2015-WHMS
2. Special Education (Read 180) Teacher-2014-2015-CMS
3. ELA Teacher-2014-2015-CMS
4. Elementary Education Teacher-2014-2015-Towne Point Elementary
5. Reading Teacher-2014-2015-Fairview Elementary
6. Elementary Education Teacher-2014-2015-WHMS
7. Elementary Education Teacher-2014-2015-East Dover Elementary
8. Special Education Teacher-2014-2015-KCCS
9. CTE-Health and Science-2014-2015-CMS
10. Special Education Teacher-2014-2015-East Dover Elementary
11. Special Education Teacher-2014-2015-KCCS
12. Special Education Teacher-2014-2015-CMS
13. Elementary Education Teacher-2014-2015-Fairview Elementary

C. Rehire - Regular

1. Elementary Education Teacher-2014-2015-South Dover Elementary

D. Rehire – Temporary

1. Elementary Education Teacher-2014-2015-WHMS

E. E.P.E.R.

1. District Employees
 - a. Cheerleading Coach-2014-2015-CMS
 - b. (6) 21st Century Program (After School – Extra Time) -2014-2015-East Dover
2. Non-District Employees
 - a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. Four (4) Teachers had changes in assignments within the district-2014-2015-CMS, KCCS and District

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 9/17/14 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 9/17/14 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 9/17/14 Board of Education meeting.

VI. Tenure

1. Teachers earning tenure status will be placed on the personnel report to the 9/17/14 board meeting.

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel September 17, 2014

I. Appointments

A. New – Regular

1. General Worker Child Nutrition-2014-2015-WHMS

B. New – Temporary

1. Title I Para (29 hrs./week)-2014-2015-Towne Point Elementary

2. Special Ed Para (29 hrs./week)-2014-2015-KCSILC

3. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS

4. Middlebury French Para (22.5 hrs./week)-2014-2015-CMS

5. Title I Para (29 hrs./week)-2014-2015-Booker T. Washington

6. Title I Para (29 hrs./week)-2014-2015-East Dover Elementary

7. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS

8. ILC Special Ed Para (Full-time)-2014-2015-East Dover Elementary

9. 1:1 Support Para(Full-time)-East Dover Elementary

10. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS/East

11. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS/East

12. 1:1 Support Para (29 hrs./week)-2014-2015-East Dover Elementary

13. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS/WHMS

14. Title I Para (29 hrs./week)-2014-2015-Hartly Elementary

15. Special Ed Para (29 hrs./week)-2014-2015-KCSILC

16. Title I Para (29 hrs./week)-2014-2015-North Dover Elementary

17. Kndg/Sp Ed Para (29 hrs./week)-2014-2015- East Dover Elementary

18. 1:1 Support Para (29 hrs./week)-2014-2015-KCSILC

19. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS/BTW

20. 1:1 Support Para (29 hrs./week)-2014-2015-East Dover Elementary

C. Rehired – Regular

1. None

D. Rehired – Temporary

1. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS

2. Title I Para (29 hrs./week)-2014-2015-North Dover Elementary

3. Read 180 Para (29 hrs./week)-2014-2015-WHMS

4. 1:1 Support Para (29 hrs./week)-2014-2015-DHS

5. Title I Para (29 hrs./week)-2014-2015-Towne Point Elementary

6. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS/BTW

7. 1:1 Support Para (29 hrs./week)-2014-2015-KCCS

8. Special Ed Para (Full-time)-2014-2015-KCCS

9. ILC Special Ed Para (Full-time)-2014-2015-East Dover Elementary

10. Special Ed Para (Full-time)-2014-2015-KCCS

11. 1:1 Support Para (Full-time)-2014-2015-KCCS

12. ISS Para (29 hrs./week)-2014-2015-WHMS

13. Title I Para (29 hrs./week)-2014-2015-Booker T. Washington

14. 1:1 Support Para (Full-time)-2014-2015-KCCS

15. Special Ed Para (29 hrs./week)-2014-2015-KCCS

16. Title I Para (29 hrs./week)-2014-2015-Booker T. Washington

17. Para Job Coach (29 hrs./week)-2014-2015-Dover High School

18. Title I Para (29 hrs./week)-2014-2015-Towne Point Elementary

E. E.P.E.R.

1. District Employees

a. None

2. Non-District Employees

a. 21st Century Para (PT After School Program)-2014-2015-East Dover Elem.

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 9/17/14 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 9/17/14 School Board meeting.

V. Pensions

A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 9/17/14 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination/Reduction in Force

1. None

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|------|---|-------|
| 2.02 | School Choice (Resolution No. 15-023) | (A) |
| 2.03 | Financial Reports – August 31, 2014 (Resolution No. 15-024) | (A) |
| 2.04 | Minutes –Executive and open sessions of August 13, 2014 (Resolution No. 15-025) | (A) |
| 2.05 | Field Trips (Resolution No. 15-026) | (A) |
| 2.06 | Student Disciplinary Matters (Resolution No. 15-027) | (A) |
| 3.0 | Action/Discussion/Information Items (A/D/I) | |
| 3.01 | Construction Update – New Dover High School | (D/I) |
| 3.02 | Construction Update – KCCS Renovations | (D/I) |
| 3.03 | Bid Approval – KCCS/Booker T. Washington Elementary (Resolution No. 15-028) | (A/D) |
| 3.04 | Capital Educational Secretaries Association Master Agreement (Resolution No. 15-029) | (A/D) |
| 3.05 | Capital Paraprofessional Association Master Agreement (Resolution No. 15-030) | (A/D) |
| 3.06 | Opening of School Report | (D/I) |
| 3.07 | Update – New Dover High School Opening | (D/I) |
| 3.08 | Emergency Procedures | (D/I) |
| 3.09 | Mobile Food Bank | (D/I) |
| 3.10 | Legislative Priorities 2014-2015 (Resolution No. 15-020) | (A/D) |
| 3.11 | Revisions Policy #400-08 Use and Supervision of School/District Facilities (Second Reading) | (D/I) |
| 4.0 | Adjournment | |
| 4.01 | Adjournment | |

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf