

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, November 19, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter, Student Disciplinary Matters and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: November 12, 2014

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session

Wednesday, November 19, 2014
Capital Administrative Center Room 105
6:30 p.m.

6:30 PM

I. Student Disciplinary Matters

II. Legal Matter – Potential Litigation

III. Personnel

a. Certified

b. Classified

**IV. Administrative Contracts – Discussion for
Renewal/Non-Renewal**

V. Adjournment

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(A) Action
(D) Discussion
(I) Information

Regular Board of Education Meeting
November 19, 2014

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904
Agenda

- 6:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, November 19, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter, Student Disciplinary Matters and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.
- 6:35 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 7:30 p.m. 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Presentations** – Phase 1 School-wide PBS Recognition for the 2013-2014 School Year – North Dover Elementary School and William Henry Middle School; North Dover Elementary School named a 2014 School of Continued Excellence; Lindsey Eichner – KCCS, selected as Delaware Association of Physical Education Health, Recreation and Dance Teacher of the Year.
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 15-045)

(A)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Contracts

1. Lurleen Bryant
2. Linda Daye
3. Dr. Evelyn Edney
4. Michelle Flanders
5. Toriano Giddens
6. Dr. Courtney Voshell
7. Melissa Voshell
8. Benjamin Wells
9. Melissa White

Certified Personnel November 19, 2014

I. Appointments

A. New – Regular

1. None

B. New – Temporary

1. Special Education DAP-10/13/14-KCCS
2. Kindergarten/Sp Ed Teacher-11/17/14-North Dover

C. Rehire – Regular

1. None

D. Rehire – Temporary

1. Title I K-4 Reading Teacher (PT 20 hrs./week)-11/3/14-Holy Cross

E. E.P.E.R.

1. District Employees

- a. (4) Teachers for Extra Time-2014-2015-Hartly Elementary
- b. (45) EPER Teachers-2014-2015-Dover High School
- c. 21st Century Teacher (PT/3 hrs. week)-2014-2015-East Dover Elementary
- d. (7) Teachers for Extra Time-2014-2015-Central Middle School
- e. (4) Teachers for Extra Time-2015-2015-North Dover Elementary School

2. Non-District Employees

- a. (2) EPER Teachers – 2014-2015-Dover High School
- b. (1) Assistant Boys Basketball-2014-2015-Central Middle School
- c. (1) 21st Century Position-2014-2015-East Dover Elementary School

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 11/19/14 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 11/19/14 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 11/19/14 Board of Education meeting.

VI. Tenure

1. Teacher Tenure – Dover High School

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel November 19, 2014

I. Appointments

A. New – Regular

1. Computer Technician (Full-Time)-11/10/14-Technology Office

B. New – Temporary

1. Delaware Teacher Center-Georgetown Center-11/20/14-DTC
2. Computer Technician (P/T 29 hrs./week)-10/13/14-Technology Office
3. Title I Paraprofessional (P/T 29 hrs./week)-11/3/14-South Dover Elementary School

C. Rehired – Regular

1. None

D. Rehired – Temporary

1. Support Paraprofessional (1-on-1) F/T-10/15/14-Central Middle School
2. Special Education Paraprofessional-11/12/14-KCCS/DAP

E. E.P.E.R.

1. District Employees
 - a. None
2. Non-District Employees
 - a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. Paraprofessional Full-Time to Part-Time-10/15/14-Central Middle School

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 11/19/14 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 11/19/14 School Board meeting.

V. Pensions

- A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 11/19/14 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination/Reduction in Force

1. None
- 2.02 School Choice (Resolution No. 15-045) (A)
- 2.03 Financial Reports – October 31, 2014 (Resolution No. 15-046) (A)
- 2.04 Minutes –Executive and open sessions of October 15, 2014 and minutes of special Board of Education meeting October 29, 2014 (Resolution No. 15-047) (A)
- 2.05 Field Trips (Resolution No. 15-048) (A)
- 2.06 Student Disciplinary Matters (Resolution No. 15-049) (A)
- 3.0 **Action/Discussion/Information Items (A/D/I)**
- 3.01 Construction Update – New Dover High School (D/I)

3.02 Construction Update – KCCS Renovations	(D/I)
3.03 Elementary Class Size Waiver – House Bill 758 (Resolution No. 15-050)	(A/D)
3.04 Guaranteed Unit Count – Senate Bill 429 (Resolution No. 15-051)	(A/D)
3.05 Accountability Report	(D/I)
3.06 Standards Based Grading	(D/I)
3.07 District Social Media	(D/I)
3.08 Revisions Policy #700-20 Personal Technology Devices (First Reading)	(D/I)

4.0 **Adjournment**

4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf