

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice President
Brian E. Lewis
Sean P. M. Christiansen
John C. Martin, Jr.

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, December 10, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter, Student Disciplinary Matters and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: December 3, 2014

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session

Wednesday, December 10, 2014
Capital Administrative Center Room 105
6:30 p.m.

6:30 PM

I. Student Disciplinary Matters

II. Legal Matter – Potential Litigation

III. Personnel

a. Certified

b. Classified

IV. Adjournment

Capital School District
198 Commerce Way
Dover, DE 19904
Michael D. Thomas, Ed. D.
Superintendent of Schools



BOARD OF EDUCATION
Kay Dietz-Sass, Board President
Matthew J. Lindell, Vice President
Brian E. Lewis, Board Member
Sean P. M. Christiansen, Board Member
John C. Martin, Jr., Board Member

(A)	Action
(D)	Discussion
(I)	Information

Regular Board of Education Meeting
December 10, 2014

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 6:30 p.m. 1.0 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, December 10, 2014, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter, Student Disciplinary Matters and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.
- 6:35 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Presentations** – Delaware Breast Cancer Coalition – Mr. Dennis Hallock, Sr.
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 15-056)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Certified Personnel December 10, 2014

I. Appointments

A. New – Regular

1. None

B. New – Temporary

1. Special Education Teacher-12/8/14-KCCS
2. SLP (Speech and Language Pathologist)-1/2/15-KCCS
3. Physical Therapy Assistant-12/10/14-KCCS
4. Special Education Teacher-1/5/15-KCCS
5. Sp Ed Case Manager-1/5/15-District
6. Art Teacher-1/5/15-Hartly Elementary/Fairview Elementary

C. Rehire – Regular

1. None

D. Rehire – Temporary

1. None

E. E.P.E.R.

1. District Employees

- a. Extended Day Program-2014-2015-Booker T. Washington Elementary
- b. Winter Coaches-2014-2015-Dover High School
- c. Winter Coaches-2014-2015-Central Middle School

2. Non-District Employees

- a. Winter Coaches-2014-2015-Dover High School
- b. Extended Day Program-2014-2015-Booker T. Washington Elementary

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. Athletic Director-10/10/14-Dover High School

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 12/10/14 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 12/10/14 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 12/10/14 Board of Education meeting.

VI. Tenure

1. None

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel December 10, 2014

I. Appointments

A. New – Regular

1. (2) General Workers-12/10/14-District

B. New – Temporary

1. Title I Paraprofessional (P/T/29 hrs. per week)-11/17/14-South Dover Elementary
2. Special Ed. 1:1 Support Paraprofessional (P/T/12 hrs. per week)-12/10/14-Fairview

3. Special Ed Paraprofessional-ILC Program (Full-Time)-12/10/14-East Dover Elementary

C. Rehired – Regular

1. None

D. Rehired – Temporary

1. None

E. E.P.E.R.

1. District Employees

a. Extended Day Program-2014-2015-Booker T. Washington Elementary

2. Non-District Employees

a. Extended Day Program-2014-2015-Booker T. Washington Elementary

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. Custodian (Night Shift to Day Shift)-12/10/14-Central Middle School

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 12/10/14 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 12/10/14 School Board meeting.

V. Pensions

A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 12/10/14 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination/Reduction in Force

1. None

2.02 School Choice (Resolution No. 15-056) (A)

2.03 Financial Reports – November 30, 2014 (Resolution No. 15-057) (A)

2.04 Minutes –Minutes of special Board of Education meeting November 6, 2014, minutes of special Board of Education meeting November 7, 2014 and executive and public session minutes of regular Board of Education meeting November 19, 2014 (Resolution No. 15-058) (A)

2.05 Field Trips (Resolution No. 15-059) (A)

2.06 Student Disciplinary Matters (Resolution No. 15-060) (A)

3.0 Action/Discussion/Information Items (A/D/I)

3.01 Construction Update – KCCS Renovations (D/I)

3.02 Construction Change Order – New Dover High School Baseball/Softball Parking Lot (Resolution No. 15-061) (A/D)

3.03 FY 15 Final Budget (D/I)

3.04 New Course Proposals – Dover High School (Resolution No. 15-062) (A/D)

3.05 Elementary Class Size Waiver (Resolution No. 15-063) (A/D)

3.06 DOE Guidelines for Parent Refusal to Student Assessment (D/I)

3.07 Policy #600-10 Grading and Reporting of Student Progress (D/I)

3.08 Revisions Policy #700-20 Personal Technology Devices (Second Reading) (D/I)

4.0 Adjournment

4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf