#### CAPITAL SCHOOL DISTRICT

198 Commerce Way Dover, DE 19904 Dr. Michael D. Thomas Superintendent of Schools



#### **BOARD OF EDUCATION**

Kay Dietz-Sass, President Matthew J. Lindell, Vice President Brian E. Lewis Sean P. M. Christiansen John C. Martin, Jr.

#### **PUBLIC ANNOUNCEMENT**

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, April 22, 2015, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Disciplinary Matter, Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: April 15, 2015

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

# AGENDA CAPITAL SCHOOL DISTRICT BOARD OF EDUCATION

#### **Executive Session**

Wednesday, April 15, 2015 Capital Administrative Center Room 105 6:35 p.m.

- 6:35 PM I. Student Disciplinary Matter
  - II. Personnel
    - a. Certified
    - b. Classified
    - c. Administrative
  - III. Legal Matter
  - IV. Adjournment

Capital School District 198 Commerce Way Dover, DE 19904 Michael D. Thomas, Ed. D. Superintendent of Schools



#### **BOARD OF EDUCATION**

Kay Dietz-Sass, Board President Matthew J. Lindell, Vice President Brian E. Lewis, Board Member Sean P. M. Christiansen, Board Member John C. Martin, Jr., Board Member

- (A) Action
- (D) Discussion
- (I) Information

### Regular Board of Education Meeting April 22, 2015

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

#### **Agenda**

6:30 p.m.

1.0 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, April 22, 2015, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

- 1.01 Roll Call Establishment of a Quorum
- 6:35 p.m. 1.02 **Executive Session**
- 7:30 p.m. 1.03 Reconvene Open Session/Pledge of Allegiance
  - 1.04 **Presentations** –
  - 1.05 School Updates
  - 1.06 Board President/Member Updates
  - 1.07 **Superintendent Update**
  - 1.08 **Public Comment**

(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 15-097)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

(A)

#### Certified Personnel April 22, 2015

#### I. Appointments

- A. New Regular
- 1. None
- B. New Temporary
- 1. None
- C. Rehire Regular
- 1. None
- D. Rehire Temporary
- 1. None
- E. E.P.E.R.
- 1. District Employees
  - a. None
- 2. Non-District Employees
  - a. None

#### II. Change in Assignment

- A. Job Title/Classification/Condition of Employment
- 1. None

#### III. Leaves/Return from Leaves

- A. FMLA/Medical/Workers Comp
- 1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 4/22/15 School Board meeting.

#### IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 4/22/15 School Board meeting.

#### V. Pensions

- A. Disability/Service/Vested Pension
- 1. The district could receive pension requests after the posting of the agenda running through the 4/22/15 Board of Education meeting.

#### VI. Tenure

1. None

#### VII. Expiration of Contract/Temporary

1. Employees that are on a temporary contract will be on the April 22, 2015 School Board Report.

#### VIII. Non-Renewal/Termination

1. Employees that will be non-renewed and/or terminated will be on the April 22, 2015 School Board Report.

#### Classified Personnel April 22, 2015

#### I. Appointments

- A. New Regular
- 1. Custodian (12 month employee)-4/20/2015-Hartly Elementary
- B. New Temporary
- 1. None
- C. Rehired Regular
- 1. None
- D. Rehired Temporary
- 1. None
- E. E.P.E.R.
- 1. District Employees
  - a. None

#### 2. Non-District Employees

a. None

#### II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

#### III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 4/22/15 School Board meeting.

#### IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 4/22/15 School Board meeting.

#### V. Pensions

4.0

**Adjournment** 4.01 Adjournment

A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 4/22/15 School Board meeting.

#### VI. Expiration of Contract/Temporary

1. Employees that are on a temporary contract will be on the April 22, 2015 School Board Report.

#### VII. Non-Renewal/Termination/Reduction in Force

3.12 Revisions – Policy #300-12 Internal Accounts (First Reading)

1. Employees that will be non-renewed and/or terminated will be on the April 22, 2015 School Board Report

2.02 2.03 2.04 2.05 2.06	School Choice (Resolution No. 15-098) Financial Reports – March 31, 2015 (Resolution No. 15-099) Minutes –Minutes of executive and public session of regular Board of Education meeting March 18, 2015 (Resolution No. 15-100) Field Trips (Resolution No. 15-101) Student Disciplinary Matter (Resolution No. 15-102)	(A) (A) (A) (A) (A)
3.0	Action/Discussion/Information Items (A/D/I)	
	3.01 Construction Update – KCCS/BTW – DHS Baseball/Softball Fields	(D/I)
	3.02 Financial Position Report (Resolution No. 15-103)	(A/D)
	3.03 Math Textbook Adoption and Purchase (Resolution No. 15-104)	(A/D)
	3.04 Abatement - William Henry Middle School (Resolution No. 15-105)	(A/D)
	3.05 Change Order – Utilities/Concrete DHS Baseball/Softball Building (Resolution No.	(A/D)
	15-106)	
	3.06 Recognition of Past, Present and Future Persons Making Contributions to Capital	(D/I)
	School District/Schools	
	3.07 Vacant School Board Seat (Resolution No. 15-107)	(A/D)
	3.08 Dual Enrollment – Delaware Technical & Community College (Resolution No.15-	(A/D)
	108)	
	3.09 Proclamation – National School Library Month (Resolution No. 15-109)	(A/D)
	3.10 Teacher Appreciation Resolution (Resolution No. 15-110)	(A/D)
	3.11 Secretary Appreciation Month Resolution (Resolution No. 15-111)	(A/D)

(D/I)

## Information for Board Meeting Agendas can be found at www.boarddocs.com/de/csd/Board.nsf