

**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Michael D. Thomas
Superintendent of Schools



BOARD OF EDUCATION

Kay Dietz-Sass, President
Matthew J. Lindell, Vice President
Sean P. M. Christiansen
John C. Martin, Jr.

REVISED

The Board Meeting executive session agenda is being revised due to the request by legal counsel, which was made after the posting of the agenda, to meet with the board in order to confer and provide representation to the board in moving forward with a legal matter.

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, May 13, 2015, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:00 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Legal Matter and Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Michael D. Thomas, Ed. D.

Superintendent of Schools

Date: May 8, 2015

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

REVISED
AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session
Wednesday, May 13, 2015
Capital Administrative Center Room 105
6:02 p.m.

6:02 PM

I. Legal Matter

II. Personnel

- a. Certified**
- b. Classified**
- c. Administrative**

III. Adjournment

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(A)	Action
(D)	Discussion
(I)	Information

Regular Board of Education Meeting
May 13, 2015

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 6:30 p.m. 1.0 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, May 13, 2015, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 6:00 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Personnel Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:30 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.
- 6:35 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 7:30 p.m. 1.02 **Executive Session**
- 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **Presentations – City of Dover Parks and Recreation Award; Superstars in Education Award**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items**
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
- 2.01 **Personnel Matters (Resolution No. 15-115)** (A)
Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Certified Personnel May 13, 2015

I. Appointments

A. New – Regular

1. Immersion Teacher-2015-2016-South Dover Elementary
2. School Psychologist-2015-2016-District
3. Special Education-Case Manager-2015-2016-KCCS
4. SLP (Speech and Language Pathologist)-Contracted Services-2015-2016-District

B. New – Temporary

1. None

C. Rehire – Regular

1. None

D. Rehire – Temporary

1. None

E. E.P.E.R.

1. District Employees

- a. Curriculum and Building Needs-Summer 2015-Booker T. Washington
- b. Curriculum and Building Needs-Summer 2015-Central Middle School
- c. Curriculum and Building Needs-Summer 2015-Dover High School
- d. Curriculum and Building Needs-Summer 2015-KCSILC
- e. Curriculum Teachers-Summer 2015-District
- f. STEM Teachers-Summer School-Summer 2015-Central Middle School
- g. Summer School Nurse-Summer 2015-District
- h. Summer School Teachers-Summer 2015-Booker T. Washington Elementary
- i. Summer School Teachers-Summer 2015-Central Middle School
- j. Summer School Teachers-Summer 2015-East Dover Elementary
- k. Summer School Teachers-Summer 2015-Fairview Elementary
- l. Summer School Teachers-Summer 2015-KCCS/DAP
- m. Summer School Teachers-Summer 2015-KCSILC
- n. Summer School Teachers-Summer 2015-North Dover Elementary
- o. Summer School Teachers-Summer 2015-South Dover Elementary
- p. Summer School Teachers-Summer 2015-WHMS
- q. Technology-Summer 2015-District-Technology

2. Non-District Employees

- a. Summer School Nurse-Summer 2015-District

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Return from Leaves

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 5/13/15 School Board meeting.

IV. Resignations

1. The district could receive resignation requests after the posting of the agenda running through the 5/13/15 School Board meeting.

V. Pensions

A. Disability/Service/Vested Pension

1. The district could receive pension requests after the posting of the agenda running through the 5/13/15 Board of Education meeting.

VI. Tenure

1. None

VII. Expiration of Contract/Temporary

1. None

VIII. Non-Renewal/Termination

1. None

Classified Personnel May 13, 2015

I. Appointments

A. New – Regular

1. Child Nutrition –Floating Cook-4/20/15-South Dover Elementary

B. New – Temporary

1. None

C. Rehired – Regular

1. Classroom Special Education Paraprofessionals-2015-2016-KCCS

D. Rehired – Temporary

1. None

E. E.P.E.R.

1. District Employees

- a. 21st Century Paraprofessionals-4/20/15-East Dover Elementary
- b. Summer School Paraprofessionals-Summer 2015-East Dover Elementary
- c. Summer School Paraprofessionals-Summer 2015-Fairview Elementary
- d. Summer School Paraprofessionals-Summer 2015-KCCS/DAP
- e. Summer School Paraprofessionals-Summer 2015-KCSILC
- f. Summer School Paraprofessionals-Summer 2015-North Dover Elementary
- g. Summer School Paraprofessionals-Summer 2015-South Dover Elementary
- h. Summer School Paraprofessionals-Summer 2015-WHMS

2. Non-District Employees

- a. None

II. Change in Assignment

A. Job Title/Classification/Condition of Employment

1. None

III. Leaves/Returns from Leave

A. FMLA/Medical/Workers Comp

1. It is anticipated that employees will be placed on leave and return from leave after the posting of the agenda running through the 5/13/15 School Board meeting.

IV. Resignations

1. The district could receive resignations after the posting of the agenda running through the 5/13/15 School Board meeting.

V. Pensions

- A. The district could receive Disability/Service/Vested pension requests after the posting of the agenda running through the 5/13/15 School Board meeting.

VI. Expiration of Contract/Temporary

1. None

VII. Non-Renewal/Termination/Reduction in Force

1. None

- | | | |
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| 2.02 | School Choice (Resolution No. 15-116) | (A) |
| 2.03 | Financial Reports – April 30, 2015 (Resolution No. 15-117) | (A) |
| 2.04 | Minutes –Minutes of executive and public session of regular Board of Education meeting April 22, 2015 and special Board of Education meeting April 28, 2015 (Resolution No. 15-118) | (A) |
| 2.05 | Field Trips (Resolution No. 15-119) | (A) |

- 3.0 **Action/Discussion/Information Items (A/D/I)**
 - 3.01 Construction Update – KCCS/BTW – DHS Baseball/Softball Fields (D/I)
 - 3.02 Proposed 2015-2016 Board Meeting Calendar (D/I)
 - 3.03 Tuition Tax Update (D/I)
 - 3.04 Proposed 2015-2016 Code of Conduct (D/I)
 - 3.05 MOU - Senior Community Service Employment Program (Resolution No. 15-120) (A/D)
 - 3.06 Little Senators Child Development Lab School Program Update (D/I)
 - 3.07 Parking Lot Paving – Fairview Elementary and Hartly Elementary (D/I)
 - 3.08 In-School Food Pantry (D/I)
 - 3.09 Middle School Math Curriculum Realignment (Resolution No. 15-121) (A/D)
 - 3.10 Locker Replacement – William Henry Middle School (D/I)
 - 3.11 Revisions – Policy #300-12 Internal Accounts (Second Reading) (A/D)
- 4.0 **Adjournment**
 - 4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf