



**CAPITAL SCHOOL DISTRICT
SALARY SCHEDULE FOR CUSTODIANS & MAINTENANCE
2024-2025**

Step	Custodian			Custodian/Fireman/ Grounds/Mail Courier			Chief 5 or less			Chief 6 or more			Maintenance/Skilled Craftsperson			Exp
	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	State	Local	Total	
1	25,479	7,784	33,263	26,059	7,944	34,003	27,521	8,223	35,744	27,521	8,327	35,848	28,800	9,022	37,822	0
2	25,917	7,912	33,829	26,498	8,077	34,575	27,960	8,366	36,326	27,960	8,471	36,431	29,463	9,465	38,928	1
3	26,355	8,042	34,397	26,936	8,212	35,148	28,417	8,508	36,925	28,417	8,617	37,034	30,119	9,908	40,027	2
4	26,792	8,169	34,961	27,376	8,346	35,722	28,910	8,651	37,561	28,910	8,764	37,674	30,777	10,349	41,126	3
5	27,232	8,301	35,533	27,812	8,479	36,291	29,405	8,793	38,198	29,405	8,909	38,314	31,436	10,793	42,229	4
6	27,668	8,427	36,095	28,248	8,613	36,861	29,901	8,934	38,835	29,901	9,053	38,954	32,095	11,237	43,332	5
7	28,109	8,558	36,667	28,746	8,748	37,494	30,390	9,077	39,467	30,390	9,198	39,588	32,751	11,680	44,431	6
8	28,580	8,684	37,264	29,243	8,878	38,121	30,883	9,220	40,103	30,883	9,345	40,228	33,409	12,122	45,531	7
9	29,076	8,828	37,904	29,734	9,014	38,748	31,379	9,362	40,741	31,379	9,489	40,868	34,068	12,563	46,631	8
10	29,568	8,945	38,513	30,227	9,147	39,374	31,873	9,502	41,375	31,873	9,634	41,507	34,727	13,007	47,734	9
11	30,063	9,074	39,137	30,720	9,282	40,002	32,365	9,646	42,011	32,365	9,782	42,147	35,385	13,450	48,835	10
12	30,555	9,250	39,805	31,217	9,415	40,632	32,856	9,788	42,644	32,856	9,923	42,779	36,044	13,893	49,937	11
13	31,058	9,308	40,366	31,725	9,474	41,199	33,356	9,849	43,205	33,356	9,988	43,344	36,720	13,998	50,718	12
14	31,573	9,366	40,939	32,245	9,533	41,778	33,868	9,914	43,782	33,868	10,054	43,922	37,411	14,101	51,512	13
15	32,099	9,366	41,465	32,777	9,533	42,310	34,389	9,914	44,303	34,389	10,054	44,443	38,120	14,101	52,221	14
16	32,634	9,366	42,000	33,315	9,533	42,848	34,319	9,914	44,233	34,919	10,054	44,973	38,843	14,101	52,944	15

Custodians who have the qualifications required by the certifying board and who work and are paid for 12 months per year shall be paid in accordance with the above schedule.

- 1) An additional local supplement will be paid for supervisory responsibility to Chief Custodians as follows:

Elementary Schools/Night Supervisors	\$1,500
Middle Schools and Grounds Crew Chief	\$1,800
Dover High School	\$2,100

- 2) An additional local supplement will be paid to maintenance personnel for licensures at: \$2,059
 For maintenance employees, a General Contractors license will not qualify for said stipend.
 Local supplement for Chief of Maintenance Department is: \$3,000

Night shift paid a per hour differential of: 0.20 (\$417.60)