



**CAPITAL SCHOOL DISTRICT  
CERTIFIED PARAPROFESSIONALS  
2025 - 2026**

<u>Step</u>	<u>State Salary</u>	<u>Local Supplement</u>	<u>Total Salary</u>	<u>Hourly Rate</u>	<u>Exp</u>
1	28,186	3,985	32,171	23.19	0
2	29,276	4,135	33,411	24.08	1
3	30,415	4,285	34,700	25.01	2
4	31,603	4,436	36,039	25.97	3
5	32,842	4,586	37,428	26.98	4
6	34,138	4,736	38,874	28.02	5
7	35,493	4,885	40,378	29.10	6
8	36,906	5,036	41,942	30.23	7
9	38,381	5,187	43,568	31.40	8
10	39,922	5,337	45,259	32.62	9
11	39,922	5,488	45,410	32.73	10
12	39,922	5,637	45,559	32.84	11
13	39,922	5,788	45,710	32.94	12
14	39,922	5,938	45,860	33.05	13
15	39,922	6,087	46,009	33.16	14
16	39,922	6,238	46,160	33.27	15
17	39,922	6,386	46,308	33.38	16
18	39,922	6,537	46,459	33.48	17
19	39,922	6,688	46,610	33.59	18
20	39,922	6,688	46,610	33.59	19
21	39,922	6,688	46,610	33.59	20
22	39,922	6,688	46,610	33.59	21
23	39,922	6,688	46,610	33.59	22
24	39,922	6,688	46,610	33.59	23
25	39,922	6,688	46,610	33.59	24
26	39,922	6,688	46,610	33.59	25