



**CAPITAL SCHOOL DISTRICT
CERTIFIED PARAPROFESSIONALS
2024 - 2025**

Step	State	Local	TOTAL	Years of Experience
1	27,633	3,285	30,918	0
2	28,701	3,435	32,136	1
3	29,818	3,585	33,403	2
4	30,983	3,736	34,719	3
5	32,198	3,886	36,084	4
6	33,468	4,036	37,504	5
7	34,797	4,185	38,982	6
8	36,182	4,336	40,518	7
9	37,628	4,487	42,115	8
10	39,139	4,637	43,776	9
11	39,139	4,788	43,927	10
12	39,139	4,937	44,076	11
13	39,139	5,088	44,227	12
14	39,139	5,238	44,377	13
15	39,139	5,387	44,526	14
16	39,139	5,538	44,677	15
17	39,139	5,686	44,825	16
18	39,139	5,837	44,976	17
19	39,139	5,988	45,127	18
20	39,139	5,988	45,127	19
21	39,139	5,988	45,127	20

22	39,139	5,988	45,127	21
23	39,139	5,988	45,127	22
24	39,139	5,988	45,127	23
25	39,139	5,988	45,127	24
26	39,139	5,988	45,127	25

NOTE: A paraprofessional's state scheduled salary amount shown above will be increased as follows:

\$1,000 stipend para pro certification, completion of minimum 60 semester credits, and/or Associates Degree

\$2,000 stipend Bachelors Degree, Masters, Doctorate

(Paraprofessional must apply through DEEDS for State stipend)

Capital Local Stipend: Associates \$250 Bachelors \$500

185 Days/7.5 hours per day

