



THE ROADMAP: ADVANCE EXCELLENCE THROUGH INNOVATION

12. New Innovative Programs, start reconfiguration of district schools

Fall 2023 Phase 4: Carry Out

11. Implement grade appropriate "Super Senator Ideals"

10. Implement Strategic Plan

9. Professional Development

Spring-Summer 2023 Phase 3: Capacity Building

8. Identify Partners

6. Learn about Best Practices

7. Attend Strategic planning forums "Reimagine Learning Sessions"

Winter 2022 Phase 2: Collaborate

5. Attend Strategic planning forums "Reimagine Learning Sessions"

Fall 2022 Phase 1: Communicate

4. Understand Super Senator Ideals (Best Practice)

3. Join Strategic Intent Work Group

2. Launch Strategic Plan

August 2022: Share Plan for Transition 2023





FROM THE DESK OF THE CEO & SUPERINTENDENT

Welcome to the 2022-2023 school year! I am so elated that you are a part of Senator Nation. This is a critical year as we prepare for historical changes on the journey to reconfiguring how we organize our students in every elementary and middle school.

We will start our new strategic planning process using four critical phases outlined in our plan “Transition 2023”. In the Fall of 2023, we will open the new Dover Middle School Campus that houses two new middle schools configured in 6th- 8th grades. The Middle School for Excellence and The Middle School for Innovation symbolizes our intent to advance excellence through innovation in every classroom, in every school. We will use our strategic planning process to galvanize stakeholders toward this vision.

I encourage you to get a copy of “**Transition 2023: A Plan to Reconfigure Capital School District**” and check out the stops on our document titled “**The Roadmap: Advance Excellence Through Innovation**” for more details. Additionally, I urge you to join one of the three strategic intent work groups if you are a student, staff, parent, or community member. The strategic plan work groups focus on topics organized around our three strategic intents:

1. Linear & Streamlined
2. Needs of the whole child
3. Senator Pride

During this school year strategic planning teams will be invited to “Reimagining Learning Sessions” to understand research important to best practices in the new grade configured schools. These will be called “Super Senator Ideals”.

Our strategic plan will start with the end in mind— A Portrait of a Graduate of 2033. Most important to our strategic planning work will be to align our teaching and learning efforts to the skills, attributes and dispositions based on our future workforce needs. Our efforts will be centered on research and what will be needed in the workplace 10-years out. Our goal is to adapt to the workforce needs of a quickly changing technological world using the year 2033 as our target. The end game is the same to ensure our students are ready for college, starting a career or serving in the military when they graduate.

Unequivocally, it’s my belief that this year will be memorable and transformational. As we wind down from COVID with new challenges looming, Senators will not lose momentum toward our goals. I want to remind us of our core values adopted last year—excellence through equity, unity through love and leadership through inclusiveness. These core values will continue to characterize our behavior and actions toward each other as we stay the course. I have learned during my inaugural year what Senators do—we lead! This year I’ll be shining a light on those Senators who are demonstrating our core values in their actions toward others and celebrating our growth.

In closing, I encourage every Senator to embrace educational excellence today for a changing tomorrow!

With Senator Pride,

Dr. Ulicia Cade
CEO & Superintendent