CAPITAL SCHOOL DISTRICT

198 Commerce Way Dover, DE 19904 Dr. Dan Shelton Superintendent of Schools



BOARD OF EDUCATION

John C. Martin, Jr., President Dr. Chanda Jackson-Short, Vice President Sean P. M. Christiansen Joan L. Engel Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, June 17, 2020, through a virtual meeting which can be located at http://bit.ly/csdpublicmeeting. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through a virtual meeting. The Board will reconvene into public session through a virtual meeting at approximately 7:00 p.m. This meeting is also accessible using http://bit.ly/csdpublicmeeting. There will be an opportunity to have public comments through the link available on the same web page, http://bit.ly/csdpublicmeeting. The agenda of the Open Session are attached.

//SIGNED//

Daniel C. Shelton, Ed. D.

Superintendent of Schools

Date: June 10, 2020

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA CAPITAL SCHOOL DISTRICT BOARD OF EDUCATION Executive Session Wednesday, June 17, 2020 Virtual Session 5:30 p.m.

I. Student Disciplinary Matters

II. Legal Matters concerning pending and potential litigation

III. Personnel - discussion of the names and qualifications to hold positions for individuals in the following classes:

- a. Certified
- b. Classified
- c. Administrative

IV. Adjournment

Capital School District 198 Commerce Way Dover, DE 19904 Daniel C. Shelton, Ed. D. Superintendent of Schools



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А	Action
D	Discussion
Ι	Information

(A)

<u>Regular Board of Education Meeting</u> June 17, 2020

Virtual Meeting

Capital School District Administrative and Professional Development Center 198 Commerce Way Dover, DE 19904 <u>Agenda</u>

5:30 p.m. 1.0 **Open Session**

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, June 17, 2020, through a virtual meeting which can be located at http://bit.ly/csdpublicmeeting. The board will convene into open session at 5:30 p.m. and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place through a virtual meeting. The Board will reconvene into public session through a virtual meeting at approximately 7:00 p.m. This meeting is also accessible using http://bit.ly/csdpublicmeeting. There will be an opportunity to have public comments through the link available on the same web page, http://bit.ly/csdpublicmeeting. The agenda of the Open Session is listed below.

1.01 Roll Call – Establishment of a Quorum

- m. 1.02 Executive Session
 - . 1.03 Reconvene Open Session/Pledge of Allegiance
 - 1.04 Board President/Member Updates
 - 1.05 Superintendent Update
 - 1.06 **Presentations:**
 - Capital School District Teachers of the Year 2021 Announcement of 2021 CSD Teacher of the Year
 - Recognition of Retirees

1.07 Public Comment

Individuals desiring to address the board must read, complete and sign the Request Form. A link can be found at <u>http://bit.ly/csdpublicmeeting</u>. Those who sign up may speak for up to three minutes. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.

2.0 Consent Items

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

5:30 p.m.

7:00 p.m.

2.01 Personnel Matters (Resolution No. 20-114)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – June 17, 2020 Certified Personnel – June 17, 2020

- I. APPOINTMENTS
 - A. New Regular

n. new – Regular		
1. School Psychologist	TBD	Elem.
2. Occupational Therapist	TBD	District
3. Spanish Immersion Teachers	August 2020	FV
4. Spanish Immersion Teachers	August 2020	South
5. Spanish Immersion Teacher	August 2020	WHMS
6. Teacher – PreK	August 2020	FV
7. Teacher – Spec Ed	August 2020	South
8. Teacher – Spec Ed	August 2020	CMS
9. Teacher – Spec Ed	August 2020	FV
10. Teacher – Grade 1	August 2020	FV
11. Teacher – Art	August 2020	KCSILC
B. New – Temporary		
1. NONE		
C. Rehire – Regular		
1. Teacher – ILC	August 2020	East
2. Teacher – Grade 2	August 2020	BTW
3. Teacher – Business	August 2020	DHS
D. Rehire – Temporary		
1. NONE		
E. E.P.E.R.		
1. District Employees		
a. Summer School Teachers	Summer 2020	KCCS
2. Non-District Employees		
a. NONE		
CHANGE IN ASSIGNMENT		
Classification/Job Title/Condition of Employment		
A. Classification		
1. Teacher – Spec Ed from full time paraprofessional	August 2020	KCCS
2. School Counselor	July 1, 2020	DHS
from teacher		
3. Reading Specialist	August 2020	East
from teacher at South		

B. Job Title

II.

1. NONE

C. Condition of Employment 1. NONE

III. LEAVES/RETURN FROM LEAVESA. We anticipate that employees will be placed on leave and return from leave up to the June 17, 2020 School Board Meeting.

- IV. RESIGNATIONSA. Resignations could occur up to the date of the June 17, 2020 School Board Meeting.
- V. PENSIONSA. Pensions could occur up to the date of the June 17, 2020 School Board Meeting.
- VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT
 A. Employees that are on a temporary contract may be on the June 17, 2020 School Board Report.
- VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE
 A. Employees whose contracts are being recommended for termination may be on the June 17, 2020 School Board Report.

Classified Personnel – June 17, 2020

I.	APPOINTMENTS			
	 A. New – Regular 1. PreK Paraprofessional – Full Time August 2020 			
	B. New – Temporary1. ILC Paraprofessional – Part Time August 2020			
	C. Rehire – Regular 1. NONE			
	 D. Rehire – Temporary 1. Paraprofessionals – Part Time – Title I 2. Paraprofessionals – Part Time – Title I 	August 2020 August 2020	East Hartly	
	 E. E.P.E.R. 1. District Employees a. Summer School Paras 2. Non-District Employees a. NONE 	Summer 2020	KCCS	
II.	CHANGE IN ASSIGNMENT Job Title/Classification/Condition of Employment A. NONE			
TTT				

III. LEAVES/RETURN FROM LEAVES

FMLA/Medical/Workers Comp

A. We anticipate that employees will be placed on leave and return from leave up to the June 17, 2020 School Board Meeting.

- IV. RESIGNATIONSA. Resignations could occur up to the date of the June 17, 2020 School Board Meeting.
- V. PENSIONS Disability/Service/Vested Pension
 A. Pensions could occur up to the date of the June 17, 2020 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the June 17, 2020 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE 1. NONE

2.02 2.03	School Choice (Resolution No. 20-115) Einangial Paparta May 31, 2020 (Pagalution No. 20, 116)	(A)
2.03	Financial Reports – May 31, 2020 (Resolution No. 20-116) Bonds - The Capital School District authorizes the conversion of the Bond Anticipation Note (BAN) approved at the November 20, 2019 Board Meeting to Bonds for the construction of two new middle schools at the site of the old Dover High School on Pat Lynn Drive in Dover, Delaware. (Resolution No. 20-117)	(A) (A)
2.05	Minutes – Minutes of executive and public sessions of regular Board of Education Meetings May 6, 2020 and May 19, 2020 (Resolution No. 20-118)	(A)
2.06	Field Trips (Resolution No. 20-119)	(A)
2.07	Student Disciplinary Matters (Resolution No. 20-120)	(A)
3.0	Action/Discussion/Information Items (A/D/I)	
	3.01 Superintendent Resignation (Resolution No. 20-121)	
	3.02 Superintendent Search (Resolution No. 20-122)	(A/D)
	3.03 Appointment of Interim Superintendent (Resolution No. 20-123)	(A/D)
	3.04 Collective Bargaining Agreement between Board of Education and Capital	(A/D)
	Paraprofessionals Association (Resolution No. 20-124)	
	3.05 Collective Bargaining Agreement between Board of Education and Capital Educational Secretaries Association (Resolution No. 20-125)	(A/D)
	3.06 Revisions Policy #700-02 Student Attendance Regulations (Second Reading) (Resolution No. 20-110)	(A/D)
	3.07 2020-2021 Student Success Guide (Second Reading) (Resolution No. 20-111)	(A/D)
	3.08 FY 21 District Preliminary Budget (Resolution No. 20-126)	(A/D)
	3.09 DSBA Membership 2020-2021 (Resolution No. 20-127)	(A/D)
	3.10 Board of Education Meeting Dates July, 2020 (Resolution No. 20-128)	(A/D)

4.0 Public Comment

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5.0

Adjournment 5.01 Adjournment

Information for Board Meeting Agendas can be found at www.boarddocs.com/de/csd/Board.nsf