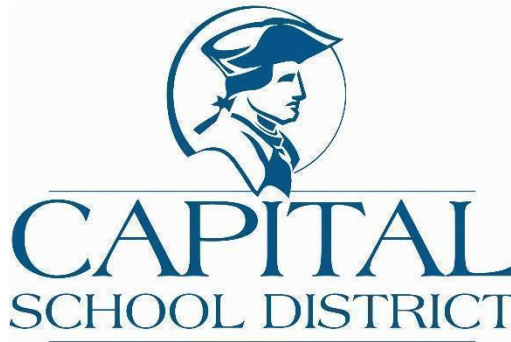


**CAPITAL SCHOOL  
DISTRICT**

198 Commerce Way  
Dover, DE 19904  
Dr. Dan Shelton  
Superintendent of Schools



**BOARD OF EDUCATION**

John C. Martin, Jr., President  
Dr. Chanda Jackson-Short, Vice President  
Sean P. M. Christiansen  
Joan L. Engel  
Dr. Anthony J. DePrima

**PUBLIC ANNOUNCEMENT**

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, March 11, 2020, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:15 p.m. in the board room (Room 101) and, while the Board has dinner, will discuss but not take action or public comment on emerging issues that have been brought to their attention by members of the community and constituents. At 6:00 p.m., the board will entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

*//SIGNED//*

*Daniel C. Shelton, Ed. D.*

**Superintendent of Schools**

Date: March 4, 2020

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

**AGENDA**  
**CAPITAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**

**Executive Session**

Wednesday, March 11, 2020

Capital Administrative Center Room 105

6:00 p.m.

**I. Student Disciplinary Matters**

**Student Matter #20-31592**

**Student Matter #20-140181**

**Student Matter #20-164367**

**II. Legal Matters**

**III. Personnel**

**a. Certified**

**b. Classified**

**c. Administrative**

**IV. Adjournment**

Capital School District  
 198 Commerce Way  
 Dover, DE 19904  
 Daniel C. Shelton, Ed. D.  
 Superintendent of  
 Schools



**BOARD OF EDUCATION**

John C. Martin, Jr., President  
 Dr. Chanda Jackson-Short, Vice President  
 Sean P. M. Christiansen  
 Joan L. Engel  
 Dr. Anthony J. DePrima

A	Action
D	Discussion
I	Information

**Regular Board of Education Meeting**  
**March 11, 2020**

*Capital School District Administrative and Professional Development Center*  
*198 Commerce Way*  
*Dover, DE 19904*

**Agenda**

- 5:15 p.m. 1.0 **Open Session**  
 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, March 11, 2020, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:15 p.m. in the board room (Room 101) and, while the Board has dinner, will discuss but not take action or public comment on emerging issues that have been brought to their attention by members of the community and constituents. At 6:00 p.m., the board will entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Open Session is listed below.
- 5:15 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 6:00 p.m. 1.02 **Board Discussion (No Action- No Public Comment)**
- 7:00 p.m. 1.03 **Executive Session**
- 1.04 **Reconvene Open Session/Pledge of Allegiance Led by Fairview Elementary Safety Patrol**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **School, Student and Staff Recognition**
- Central Middle School Cheerleaders
- 1.09 **Public Comment**  
 (Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items** (A)  
 Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 20-080)

(A)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

**Administrative Personnel – March 11, 2020**

**Certified Personnel – March 11, 2020**

I. APPOINTMENTS

A. New – Regular

1. Teacher – Elementary	August 2020	WHMS
2. Teacher – Pre-K – rehire	August 2020	East
3. School Psychologist	August 2020	District
4. School Psychologist	August 2020	DHS
5. School Psychologist Intern	August 2020	District

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Extra Time Teacher	February 25, 2020	North
-----------------------	-------------------	-------

2. Non-District Employees

- a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the March 11, 2020 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the March 11, 2020 School Board Meeting.

- V. PENSIONS
  - A. Pensions could occur up to the date of the March 11, 2020 School Board Meeting.
- VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT
  - A. Employees that are on a temporary contract may be on the March 11, 2020 School Board Report.
- VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE
  - A. Employees whose contracts are being recommended for termination may be on the March 11, 2020 School Board Report.

**Classified Personnel – March 11, 2020**

- I. APPOINTMENTS
  - A. New – Regular
    - 1.
  - B. New – Temporary
    - 1.
  - C. Rehire – Regular
    - 1.
  - D. Rehire – Temporary
    - 1.
  - E. E.P.E.R.
    - 1. District Employees
      - a.
    - 2. Non-District Employees
      - a.
- II. CHANGE IN ASSIGNMENT
  - Job Title/Classification/Condition of Employment
  - A.
- III. LEAVES/RETURN FROM LEAVES
  - FMLA/Medical/Workers Comp
  - A. We anticipate that employees will be placed on leave and return from leave up to the March 11, 2020 School Board Meeting.
- IV. RESIGNATIONS
  - A. Resignations could occur up to the date of the March 11, 2020 School Board Meeting.
- V. PENSIONS
  - Disability/Service/Vested Pension
  - A. Pensions could occur up to the date of the March 11, 2020 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the March 11, 2020 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

- |            |  |       |
|------------|--|-------|
| 2.02       | Correction to Substitute Rate for Class C Substitutes (Resolution No. 20-081)  | (A)   |
| 2.03       | School Choice (Resolution No. 20-082)  | (A)   |
| 2.04       | Financial Reports – February 28, 2020 (Resolution No. 20-083)  | (A)   |
| 2.05       | Minutes – Minutes of executive and public sessions of regular Board of Education Meeting February 19, 2020 (Resolution No. 20-084) | (A)   |
| 2.06       | Field Trips (Resolution No. 20-085)  | (A)   |
| 2.07       | Student Disciplinary Matters (Resolution No. 20-086)   | (A)   |
| <br>       |  |       |
| <b>3.0</b> | <b>Action/Discussion/Information Items (A/D/I)</b>   |       |
| 3.01       | Strategic Plan SI2 – Meeting the Needs of the Whole Child – Quarterly Update   | (D/I) |
| 3.02       | Kent County Transition to Life Fair – The Amazing Race to Adulthood  | (D/I) |
| 3.03       | City of Dover Permit Fees Discussion (Resolution No. 20-087)   | (A/D) |
| 3.04       | Pat Lynn Drive Construction Change Order Process (Resolution No. 20-088)   | (A/D) |
| 3.05       | Budget Policy Review Committee (Resolution No. 20-089)   | (A/D) |
| <br>       |  |       |
| <b>4.0</b> | <b>Adjournment</b>   |       |
| 4.01       | Adjournment  |       |

---

**Information for Board Meeting Agendas can be found at  
[www.boarddocs.com/de/csd/Board.nsf](http://www.boarddocs.com/de/csd/Board.nsf)**