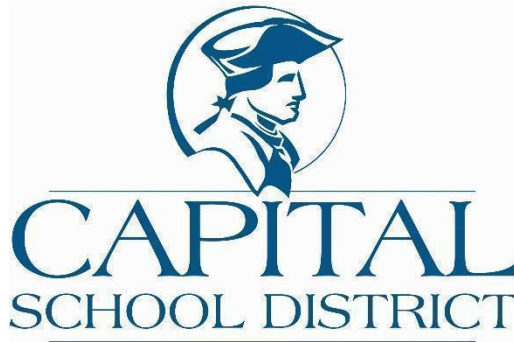


**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Dan Shelton
Superintendent of Schools



BOARD OF EDUCATION

John C. Martin, Jr., President
Dr. Chanda Jackson-Short, Vice President
Sean P. M. Christiansen
Joan L. Engel
Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, February 19, 2020, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:15 p.m. in the board room (Room 101) and, while the Board has dinner, will discuss but not take action or public comment on emerging issues that have been brought to their attention by members of the community and constituents. At 6:00 p.m., the board will entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Daniel C. Shelton, Ed. D.

Superintendent of Schools

Date: February 12, 2020

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session

Wednesday, February 19, 2020
Capital Administrative Center Room 105
6:00 p.m.

I. Student Disciplinary Matters

II. Legal Matters

III. Personnel

- a. Certified**
- b. Classified**
- c. Administrative**

IV. Adjournment

Capital School District
 198 Commerce Way
 Dover, DE 19904
 Daniel C. Shelton, Ed. D.
 Superintendent of
 Schools



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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
February 19, 2020

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 5:15 p.m. 1.0 **Open Session**
 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, February 19, 2020, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:15 p.m. in the board room (Room 101) and, while the Board has dinner, will discuss but not take action or public comment on emerging issues that have been brought to their attention by members of the community and constituents. At 6:00 p.m., the board will entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Open Session is listed below.
- 1.01 **Roll Call – Establishment of a Quorum**
- 5:15 p.m. 1.02 **Board Discussion (No Action- No Public Comment)**
- 6:00 p.m. 1.03 **Executive Session**
- 7:00 p.m. 1.04 **Reconvene Open Session/Pledge of Allegiance Led by North Dover Elementary Safety Patrol**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **School, Student and Staff Recognition**
- Kent County Jr. & Sr. Honors Band
 - All State Bands & Orchestra
 - WHMS Geography Bee Winners
 - CMS Geography Bee Winners
 - Delaware Theatre Company Playwriting Competition Finalist – Nikolas Mandalas
 - 2020 MLK Voice 4 Youth Contest 1st Place Winner – Nyani Scott
- 1.09 **Public Comment**
 (Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda

which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)

2.0 **Consent Items**

(A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 20-071)

(A)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – February 19, 2020

Certified Personnel – February 19, 2020

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. NONE

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Extra Time Teachers	February 2020	CMS
b. Extra Time Lead Teacher	February 2020	TP
c. Extra Time Teachers	February 2020	TP
d. Extra Time Teachers	February 2020	North
e. Extra Time Teachers	February 2020	FV

2. Non-District Employees

a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the February 19, 2020 School Board Meeting.

- IV. RESIGNATIONS
 - A. Resignations could occur up to the date of the February 19, 2020 School Board Meeting.
- V. PENSIONS
 - A. Pensions could occur up to the date of the February 19, 2020 School Board Meeting.
- VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT
 - A. Employees that are on a temporary contract may be on the February 19, 2020 School Board Report.
- VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE
 - A. Employees whose contracts are being recommended for termination may be on the February 19, 2020 School Board Report.

Classified Personnel – February 19, 2020

- I. APPOINTMENTS
 - A. New – Regular

1. Custodians	January 27, 2020	BTW
2. Custodian	January 21, 2020	East
3. Custodian – night shift	February 10, 2020	Hartly
4. School Safety Monitor – 2 nd shift	February 14, 2020	CMS
 - B. New – Temporary

1. Extra Support Paras 1:1 – full time	February 3, 2020	KCCS/DHS
2. Classroom Paraprofessionals – PT	January 21, 2020	KCCS/BTW
3. Instructional Paraprofessional – FT	February 10, 2020	KCSILC
4. Instructional Paraprofessional – PT	February 4, 2020	BTW
5. Instructional Paraprofessionals – FT	February 3, 2020	DHS
6. In School Suspension Para – PT	February 4, 2020	DHS
7. ILC Paraprofessional – PT	February 10, 2020	East
 - C. Rehire – Regular
 - 1. NONE
 - D. Rehire – Temporary
 - 1. NONE
 - E. E.P.E.R.
 - 1. District Employees

a. 21st Century Assist. Coord.	January 23, 2020	DHS
b. Extra Time Para	February 2020	TP
 - 2. Non-District Employees
 - a. NONE
- II. CHANGE IN ASSIGNMENT
 - Job Title/Classification/Condition of Employment
 - A. School Safety Monitor – day shift from night shift at CMS 2/29/20 North

III. LEAVES/RETURN FROM LEAVES

FMLA/Medical/Workers Comp

A. We anticipate that employees will be placed on leave and return from leave up to the February 19, 2020 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the February 19, 2020 School Board Meeting.

V. PENSIONS

Disability/Service/Vested Pension

A. Pensions could occur up to the date of the February 19, 2020 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the February 19, 2020 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

- 2.02 School Choice (Resolution No. 20-072) (A)
- 2.03 Financial Reports – January 31, 2020 (Resolution No. 20-073) (A)
- 2.04 Minutes – Minutes of executive and public sessions of regular Board of Education Meeting January 15, 2020 and special Board of Education Meeting/Public Workshop January 13, 2020 (Resolution No. 20-074) (A)
- 2.05 Field Trips (Resolution No. 20-075) (A)
- 2.06 Student Disciplinary Matters (Resolution No. 20-076) (A)
- 3.0 Action/Discussion/Information Items (A/D/I)**
- 3.01 Schematic Design Approval – new Middle Schools – presented by Becker Morgan Group (Resolution No. 20-077) (D/I)
- 3.02 Strategic Plan SI1 – Streamlined and Linear District – Quarterly Update (D./I)
- 3.03 Dover High School AP Capstone Course Approval (Resolution No. 20-078) (A/D)
- 3.04 Dover High School Work Based Learning Practicum Approval (Resolution No. 20-079) (A/D)
- 3.05 FY20 Final Budget (Resolution No. 20-061) (A/D)
- 4.0 Adjournment**
- 4.01 Adjournment

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf