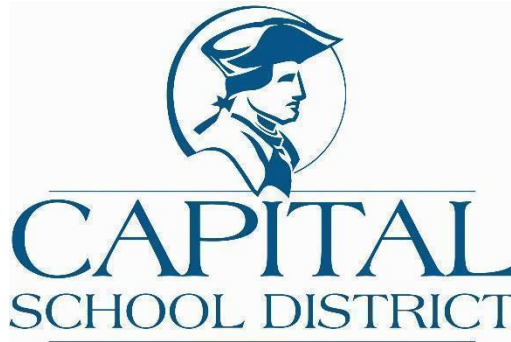


**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Dan Shelton
Superintendent of Schools



BOARD OF EDUCATION

John C. Martin, Jr., President
Dr. Chanda Jackson-Short, Vice President
Sean P. M. Christiansen
Joan L. Engel
Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, December 11, 2019, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:15 p.m. in the board room (Room 101) and, while the Board has dinner, will discuss but not take action or public comment on emerging issues that have been brought to their attention by members of the community and constituents. At 5:45 p.m., the board will entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Daniel C. Shelton, Ed. D.

Superintendent of Schools

Date: December 4, 2019

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION

Executive Session

Wednesday, December 11, 2019
Capital Administrative Center Room 105
5:45 p.m.

I. Student Disciplinary Matters

Student Matter #2020-383532

II. Legal Matters

DE DP Case #20-09

III. Personnel

a. Certified

b. Classified

• Increase in Pay Scale – Capital Educational Secretaries
Association

c. Administrative

IV. Adjournment

Capital School District
 198 Commerce Way
 Dover, DE 19904
 Daniel C. Shelton, Ed. D.
 Superintendent of
 Schools



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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
December 11, 2019

Capital School District Administrative and Professional Development Center
 198 Commerce Way
 Dover, DE 19904

Agenda

- 5:15 p.m. 1.0 **Open Session**
 The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, December 11, 2019, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:15 p.m. in the board room (Room 101) and, while the Board has dinner, will discuss but not take action or public comment on emerging issues that have been brought to their attention by members of the community and constituents. At 5:45 p.m., the board will entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Open Session is listed below.
- 5:15 p.m. 1.01 **Roll Call – Establishment of a Quorum**
- 5:45 p.m. 1.02 **Board Discussion (No Action- No Public Comment)**
- 5:45 p.m. 1.03 **Executive Session**
- 7:00 p.m. 1.04 **Reconvene Open Session/Pledge of Allegiance**
- 1.05 **School Updates**
- 1.06 **Board President/Member Updates**
- 1.07 **Superintendent Update**
- 1.08 **School, Student and Staff Recognition**
- Dover High School Unified Football Team – State Champs
- 1.09 **Public Comment**
 (Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)
- 2.0 **Consent Items** (A)
 Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 20-052)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – December 11, 2019

Certified Personnel - December 11, 2019

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Teacher – CTE Early Childhood Education TBD DHS

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

- a. Assistant Unified Basketball Coach Winter 19/20 DHS
- b. Head Unified Basketball Coach Winter 19/20 DHS

2. Non-District Employees

- a. NONE

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

1. NONE

B. Job Title

1. NONE

C. Condition of Employment

1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the December 11, 2019 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the December 11, 2019 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the December 11, 2019 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the December 11, 2019 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are being recommended for termination may be on the December 11, 2019 School Board Report.

Classified Personnel – December 11, 2019

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Office Para – PT/29 hrs January 6, 2020 BTW

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. NONE

2. Non-District Employees

a. 21 st Century Para	November 19, 2019	East
b. Assistant Wrestling Coach	Winter 19/20	DHS
c. Assistant Basketball Coaches	Winter 19/20	DHS
d. Girls JV Basketball Coach	Winter 19/20	DHS
e. Assistant Swim Coach	Winter 19/20	DHS

II. CHANGE IN ASSIGNMENT

Job Title/Classification/Condition of Employment

A. NONE

III. LEAVES/RETURN FROM LEAVES

FMLA/Medical/Workers Comp

A. We anticipate that employees will be placed on leave and return from leave up to the December 11, 2019 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the December 11, 2019 School Board Meeting.

V. PENSIONS

Disability/Service/Vested Pension

A. Pensions could occur up to the date of the December 11, 2019 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the December 11, 2019 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

2.02	Capital Educational Secretaries Association – Increase in Pay Scale (Resolution No. 20-053)	(A)
2.03	School Choice (Resolution No. 20-054)	(A)
2.04	Financial Reports – November 30, 2019 (Resolution No. 20-055)	(A)
2.05	Minutes – Minutes of executive and public sessions of regular Board of Education Meeting November 20, 2019 and special Board of Education Meeting November 4, 2019 (Resolution No. 20-056)	(A)
2.06	Field Trips (Resolution No. 20-057)	(A)
2.07	Student Disciplinary Matters (Resolution No. 20-058)	(A)
3.0	Action/Discussion/Information Items (A/D/I)	
3.01	Strategic Plan SI2 – Meeting the Needs of the Whole Child – Quarterly Update	(D/I)
3.02	Purposity Presentation (Resolution No. 20-059)	(A/D)
3.03	Proposed 2020-2021 School Calendar (First Reading) (Resolution No. 20-060)	(A/D)
3.04	FY20 Final Budget (Resolution No. 20-061)	(A/D)
4.0	Adjournment	
4.01	Adjournment	

**Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf**