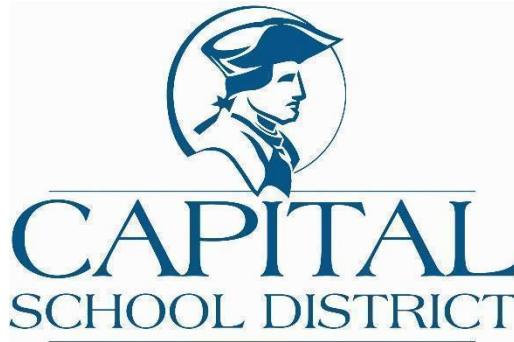


**CAPITAL SCHOOL
DISTRICT**

198 Commerce Way
Dover, DE 19904
Dr. Dan Shelton
Superintendent of Schools



BOARD OF EDUCATION

John C. Martin, Jr., President
Dr. Chanda Jackson-Short, Vice President
Sean P. M. Christiansen
Joan L. Engel
Dr. Anthony J. DePrima

PUBLIC ANNOUNCEMENT

The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, November 20, 2019, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Executive Session and the agenda of the Open Session are attached.

//SIGNED//

Daniel C. Shelton, Ed. D.

Superintendent of Schools

Date: November 13, 2019

Capital School District can only guarantee accessibility accommodations if notified of the need seven (7) days before a scheduled meeting. Braille materials large print materials, Assistive listening devices, Sign Language Interpreter (ASL/cued/tactile).

AGENDA
CAPITAL SCHOOL DISTRICT
BOARD OF EDUCATION
Executive Session
Wednesday, November 20, 2019
Capital Administrative Center Room 105
5:32 p.m.

I. Student Disciplinary Matters

Student Matter #2020-88401

II. Legal Matters

III. Personnel

a. Certified

b. Classified

c. Administrative

IV. Administrative Contracts

V. Adjournment

Capital School District
198 Commerce Way
Dover, DE 19904
Daniel C. Shelton, Ed. D.
Superintendent of
Schools



BOARD OF EDUCATION

John C. Martin, Jr., President
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A	Action
D	Discussion
I	Information

Regular Board of Education Meeting
November 20, 2019

Capital School District Administrative and Professional Development Center
198 Commerce Way
Dover, DE 19904

Agenda

- 5:30 p.m. 1.0 **Open Session**
The Capital School District Board of Education will convene for its regular monthly meeting on Wednesday, November 20, 2019, in the Capital School District Administrative and Professional Development Center, 198 Commerce Way, Dover, DE. The board will convene into open session at 5:30 p.m. in the board room (Room 101) and entertain a motion to move into Executive Session for the purpose of discussion on Student Matters, Personnel Matters and Legal Matters as set forth in Delaware Code §10004 Open Meetings, subsection (a) and subsection (b) items (4), (7) and (9). The executive session shall take place in the Capital School District Administrative and Professional Development Center Room 105. The Board will reconvene into public session in the board room at approximately 7:00 p.m. The agenda of the Open Session is listed below.
- 1.01 **Roll Call – Establishment of a Quorum**
- 5:32 p.m. 1.02 **Executive Session**
- 7:00 p.m. 1.03 **Reconvene Open Session/Pledge of Allegiance**
- 1.04 **School Updates**
- 1.05 **Board President/Member Updates**
- 1.06 **Superintendent Update**
- 1.07 **School, Student and Staff Recognition**
- Dee Ridgeway - Delaware State Education Association All-Star in Education Award for Education Support Professional
 - Kristine Burger - Unsung Hero Award from the Metropolitan Urban League Young Professionals
- 1.08 **Public Comment**
(Individuals desiring to address the board must read, complete and sign the Request Form at the entrance table and will be allowed three minutes to speak unless otherwise amended by the Board. Public comment time will not exceed fifteen (15) minutes. The board may extend public comment time at the conclusion of the regular agenda which also will not exceed fifteen (15) minutes. If a group of people are speaking to address the same topic, the board may require a single spokesperson for the group.)

2.0 **Consent Items**

(A)

Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.
Note: All consent items may be adopted by a majority vote of the Board on a properly seconded motion. On a majority vote the Board may request that any item included in this section be moved to the action/discussion/information section during adoption of the agenda. If staff member presence or additional information be required on these items, the Superintendent should be notified prior to the meeting time.

2.01 Personnel Matters (Resolution No. 20-043)

Board of Education Approval is recommended for administrative, certified and classified personnel as listed, pending criminal reference checks and verification of certification as needed.

Administrative Personnel – November 20, 2019

VI. Extension of Administrative Contracts

Certified Personnel - November 20, 2019

I. APPOINTMENTS

A. New – Regular

- 1. NONE

B. New – Temporary

- | | | |
|--------------------------------|-------------------|----------|
| 1. Theatre Teacher | December 16, 2019 | WHMS |
| 2. Pre-K Teacher | November 15, 2019 | East |
| 3. Spec Ed Reading Teacher | October 28, 2019 | TP |
| 4. Art Teacher | December 12, 2019 | BTW/East |
| 5. Speech Language Pathologist | October 28, 2019 | District |

C. Rehire – Regular

- 1. NONE

D. Rehire – Temporary

- 1. NONE

E. E.P.E.R.

- | | | |
|---------------------------------------|------------------|------|
| 1. District Employees | | |
| a. Teachers– 21 st Century | November 7, 2019 | East |
| 2. Non-District Employees | | |
| a. NONE | | |

II. CHANGE IN ASSIGNMENT

Classification/Job Title/Condition of Employment

A. Classification

- | | | |
|--|------------------|--------|
| 1. Dean of Students
was Guidance at DHS | November 1, 2019 | KCSILC |
|--|------------------|--------|

B. Job Title

- 1. NONE

C. Condition of Employment

- 1. NONE

III. LEAVES/RETURN FROM LEAVES

A. We anticipate that employees will be placed on leave and return from leave up to the November 20, 2019 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the November 20, 2019 School Board Meeting.

V. PENSIONS

A. Pensions could occur up to the date of the November 20, 2019 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

A. Employees that are on a temporary contract may be on the November 20, 2019 School Board Report.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

A. Employees whose contracts are not being renewed or who are being recommended for termination may be on the November 20, 2019 School Board Report.

Classified Personnel – November 20, 2019

I. APPOINTMENTS

A. New – Regular

1. NONE

B. New – Temporary

1. Instructional Paras – Full Time	November 7, 2019	CMS
2. Office Para – Full Time	November 12, 2019	CMS
3. Instructional Para – Full Time	November 1, 2019	KCSILC
4. Instructional Paras – Full Time	November 1, 2019	WHMS

C. Rehire – Regular

1. NONE

D. Rehire – Temporary

1. NONE

E. E.P.E.R.

1. District Employees

a. Head Wrestling Coach	November 15, 2019	CMS
b. Asst. Girls Basketball Coach	November 12, 2019	CMS

2. Non-District Employees

a. Entry Level Technicians	November 18, 2019	DO Tech
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II. CHANGE IN ASSIGNMENT

Job Title/Classification/Condition of Employment

A. NONE

III. LEAVES/RETURN FROM LEAVES

FMLA/Medical/Workers Comp

A. We anticipate that employees will be placed on leave and return from leave up to the November 20, 2019 School Board Meeting.

IV. RESIGNATIONS

A. Resignations could occur up to the date of the November 20, 2019 School Board Meeting.

V. PENSIONS

Disability/Service/Vested Pension

A. Pensions could occur up to the date of the November 20, 2019 School Board Meeting.

VI. EXPIRATION OF CONTRACT/TEMPORARY CONTRACT

1. Employees that are on temporary status may be on the November 20, 2019 School Board Meeting.

VII. NON-RENEWAL/TERMINATION/REDUCTION IN FORCE

1. NONE

2.02	School Choice (Resolution No. 20-044)	(A)
2.03	Financial Reports – October 31, 2019 (Resolution No. 20-045)	(A)
2.04	Approval - Bond Anticipation Note. The Capital School District authorizes the issuance of bonds/note to be sold for the construction of two interconnected middle schools at the site of the old Dover High School on Pat Lynn Drive in Dover, Delaware. (Resolution No. 20-046)	
2.05	Minutes – Minutes of executive and public sessions of regular Board of Education Meeting October 23, 2019 (Resolution No. 20-047)	(A)
2.06	Field Trips (Resolution No. 20-048)	(A)
2.07	Student Disciplinary Matters (Resolution No. 20-049)	(A)
3.0	Action/Discussion/Information Items (A/D/I)	
3.01	Strategic Plan SI1 – Linear and Streamlined District – Quarterly Update	(D/I)
3.02	Delaware School Success Framework Update	(D/I)
3.03	September 30 th Unit Count/K-3 Class Size Analysis – 14 Del. C. 1705A/guaranteed Unit Count and 98% Waiver Request – Del. C. 1704(4) (Resolution No. 20-050)	(A/D)
3.04	Transfer of Bus Contract from Anne Sassada to Legacy Busing LLC (Resolution No. 20-051)	(A/D)
4.0	Adjournment	
4.01	Adjournment	

Information for Board Meeting Agendas can be found at
www.boarddocs.com/de/csd/Board.nsf